

SHIAWASSEE DISTRICT LIBRARY BOARD  
REGULAR MEETING  
MINUTES  
FEBRUARY 28, 2018

PRESENT: TOM SMITH, PRESIDENT  
JOAN AUE, VICE PRESIDENT  
DENICE GRACE, TREASURER  
ROBIN FREDRICK  
CINDY GARBER  
ROBERT TEICH, JR.

EXCUSED: ROSEMARY SCHULTZ, SECRETARY  
ELAINE KUCHAR

ABSENT:

STAFF PRESENT: MARGARET BENTLEY, NANCY FOLARON, STEVEN FLAYER

Smith called the meeting to order at 7:03 p.m.

Approval of the Agenda: Grace moved to approve the agenda as presented; seconded by Teich; motion carried.

Minutes: Aue moved to accept the minutes as written; seconded by Grace; motion carried.

Citizen's Comments: None.

Financial Report: Flayer reported that Owosso has spent about 35% of their operating supplies budget because of the purchase of toner cartridges. Garber moved to accept the financial report; seconded by Aue; motion carried.

Director's Report: Flayer reported on the flooding in Owosso. There have also been two leaks in steam pipes this week. Grace moved to accept the director's report; seconded by Fredrick; motion carried.

Correspondence: None.

Publicity was passed around for board members to read.

Decisions:

Training Wage (Pages): Smith read a memo he had prepared for the board. Flayer proposed a training wage of 75% of minimum wage for those under 18. Teich moved to pay a training wage of 75% for the first 90 days for those under 18 with a raise to 85% after 90 days; seconded by Grace; motion defeated by roll call vote (yes-- Grace and Teich; no—Smith, Aue, Frederick, Garber).

Aue moved to pay 85% of minimum wage for the first 90 days with a raise to minimum wage after 90 days for pages under 18 years of age; seconded by Garber. Teich brought up the idea restructuring the steps for pages. Aue and Garber agreed to amend the motion with an effective date of March 18, 2018. Motion carried unanimously by roll call vote.

Discussion:

Audit Firm: Discussion took place on whether or not to ask for bids for future audits or to remain with the current firm. Our 5-year contract will be up in 2019; doing nothing would result in a year-to-year contract. If it is decided to bid, the process needs to begin in the next few months.

Reports, Announcements: None.

Citizen's Comments/Board Open Discussion: None.

Adjourn: Grace moved to adjourn at 8:41 p.m.; seconded by Aue; motion carried.

Denice Grace  
Acting Secretary

Attachments:

Attachments to Original Only: Statement from Tom Smith