

SHIAWASSEE DISTRICT LIBRARY BOARD
REGULAR VIRTUAL MEETING
MINUTES
26 AUGUST 2020

PRESENT: ROSEMARY SCHULTZ, PRESIDENT
ROBIN FREDRICK, VICE PRESIDENT
ROBERT TEICH, JR., SECRETARY
JOAN AUE, TREASURER
JAMIE SEMANS
ELAINE KUCHAR
SARA PETTIT

EXCUSED:

ABSENT: CINDY GARBER

STAFF PRESENT: MARGARET BENTLEY, NANCY FOLARON, JODI FOX, STEVEN FLAYER

Schultz called the meeting to order at 7:01 p.m.

Approval of the Agenda: Fredrick moved to approve the agenda as presented; seconded by Semans; motion carried.

Minutes: Fredrick moved to accept the June 11, 2020 minutes with the correction of Schultz being present; seconded by Teich; motion carried.

Teich moved to accept the July 22, 2020 minutes as written; seconded by Semans; motion carried.

Citizen's Comments: Andrea Kelly Garrison, who is running for 88th district state representative seat, spoke about her work with the schools and YMCA to provide wi-fi access to students before and after school. Flayer added that most, if not all public libraries, in Shiawassee County have wi-fi capabilities which students are welcome to use, and he is willing to participate in a joint marketing campaign. He also noted that public libraries are also under reduced capacity limits per the governor's executive orders which limit the number of people in each building at a given time.

Financial Report: Revenue is above the revised projections, and expenditures are down primarily due to the pandemic. Semans moved to approve the financial report as presented; seconded by Fredrick; motion carried.

Director's Report: Flayer reported on the possible covid exposure and closing as well as the work being done in Owosso's children's department. Fredrick moved to approve the director's report; seconded by Teich; motion carried.

Correspondence: None.

Decisions:

2020-21 Board Meeting Schedule: Teich moved to accept the board meeting schedule as presented; seconded by Fredrick; motion carried.

2020-21 Holiday Closing Schedule: Teich moved to accept the holiday closing schedule as presented; seconded by Fredrick; motion carried.

2020-21 L-4029: Semans moved to approve the L-4029 with a millage rate of 1.2263 (after the Headley rollback); seconded by Kuchar; motion carried.

MERS Adoption Addendum: MERS is proposing an addendum to our defined benefit retirement plan to specify how and by whom service credit is earned as well as how final average compensation is determined. There are no actual changes from the existing plan, but practice is more clearly defined. Aue moved to accept the addendum; seconded by Kuchar; motion carried unanimously by roll call vote.

Retirement Letter: Flayer will be retiring as of November 30, 2020. Aue moved to accept his resignation with regret; seconded by Kuchar; motion carried unanimously by roll call vote.

Director Search: There was discussion on hiring a consulting firm as opposed to doing the work in house with the help of the Mideastern Michigan Library Cooperative. Consensus to hold a special virtual meeting at 7 PM on Tuesday, September 8th for further discussion.

Discussion:

Possible changes to Benefit Package for New Hires: Flayer recommended that the Personnel Committee meet to review the library's benefit package, particularly the medical and dental coverage for family members.

Reports, Announcements:

September Meeting—2020-21 Budget: The September 23rd meeting will include the proposed budget for fiscal year 2020-21.

Citizen's Comments/Board Open Discussion: None.

Adjourn: Fredrick moved to adjourn at 8:47 p.m.; seconded by Teich; motion carried.

Rob Teich
Board Secretary

Attachments:

Attachments to Original Only: Letter dated August 26, 2020 from Steven Flayer
MERS Addendum